

## **VIRGINIA MILITARY INSTITUTE ALUMNI ASSOCIATION DIRECTOR CANDIDATE GUIDELINES**

The VMI Alumni Association Nominating Committee received nominations from the alumni body and identified, evaluated, and recommended candidates to become members of the governing board of the VMI Alumni Association, with the goal of creating a balance of knowledge and experience. Nominations could be submitted by VMI alumni.

Candidates were reviewed in the context of the current composition of the board, the bylaws of the VMI Alumni Association, and its long-term interests. In conducting this assessment, the committee considered and evaluated each director-candidate based upon its assessment of the following criteria:

- Whether the candidate is independent pursuant to the VMI Alumni Association and the bylaws.
- Whether the candidate is accomplished in his or her field and has a reputation, both personal and professional, that is consistent with the image and reputation of VMI.
- Whether the candidate has relevant education, experience, and expertise and would be able to provide insights and practical wisdom based upon that education, experience, and expertise.
- Whether the candidate is a VMI alumnus in good standing and has knowledge of VMI, its alumni agencies, and BOV and issues affecting VMI, the VMI Alumni Agencies, and BOV.
- Whether the candidate is committed to enhancing VMI and the VMI Alumni Agencies.
- Whether the candidate fully understands the legal responsibilities of a director and the governance processes of a Virginia state school and/or non-profit entities.
- Whether the candidate is of high moral and ethical character and would be willing to apply sound, objective, and independent judgment and assume broad fiduciary and other pertinent responsibilities.
- Whether the candidate has, and would be willing to commit, the required hours necessary to discharge the duties of the assigned board membership.
- Whether the candidate has any prohibitive interlocking relationships or conflicts of interest.
- Whether the candidate is able to develop a good working relationship with other board members and contribute to the board's working relationship with the senior management of the VMI Alumni Association, Keydet Club, Foundation, and VMI.